The seal of San Joaquin County, California, is a circular emblem. It features a central figure of a woman holding a scale of justice, with a sun rising behind her. The words "SAN JOAQUIN COUNTY" are written around the top inner edge, and "CALIFORNIA" is at the bottom. The seal is rendered in a light green color.

# San Joaquin County Employment Opportunity Staff Nurse V—Assistant Department Manager Correctional Health Services

---

## About the positions

San Joaquin County is seeking a candidate who possess strong leadership and supervisory skills. Critical thinking, and the ability to problem solve is necessary to serve as the Staff Nurse V- Assistant Nursing Department Manager (ANDM) for Correctional Health Services. The incumbent is expected to model a strong work ethic and leadership skills, including accountability for oneself and others. This position assists the Nursing Department Manager by providing onsite management coverage on weekends and holidays, as well as monitoring services and accreditation standards. Implementing quality control measures, while guiding and overseeing the medical staff is essential to the role of the Staff Nurse V ANDM. Staff includes registered nurses, licensed vocational nurses, and outpatient clinic assistants. The incumbent is expected to model a strong work ethic and leadership skills, including accountability for oneself and others.

Prior to employment, candidates must pass a law enforcement background investigation and security clearance. Once employed, the security clearance must be maintained. In addition, before appointment, candidates must successfully pass a pre-employment physical and drug screening.

## About the department

Correctional Health Services (CHS), is a division of the Health Care Services Agency. CHS provides an array of services including medical, dental, and mental health care to inmates and juveniles of the County's adult and juvenile detention facilities based on community standards and in accordance with Title XV of the California Code of Regulations.

## Mission

San Joaquin County Correctional Health Services shall provide health care to the inmates and juveniles of San Joaquin County in accordance with Title XV, Division 1, Subchapter 4 of the California Regulatory Code. The services provided shall be commensurate with the level of care available in the community at large and will include the medical, ethical, and fiscal values of the community.

Recruitment Announcement  
1120-Rh1106-01

Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330

**SAN JOAQUIN**  
— COUNTY —  
*Greatness grows here.*

# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



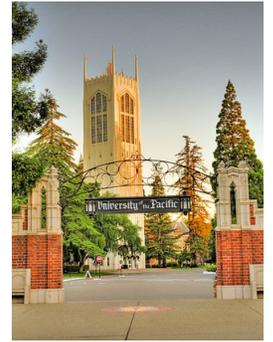
Recruitment Announcement  
1120-Rh1106-01

Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

**SAN JOAQUIN**  
— COUNTY —

*Greatness grows here.*

# Staff Nurse V—Assistant Department Manager

Correctional Health Services

## Typical Duties

Supervises staff and assists with management for patient medical needs; assists in planning and implementing staff-schedules; assists in assigning work to professional, para-professional and technical staff in order to best utilize the skills of personnel and to maintain a high quality of patient care; evaluates performance of and disciplines assigned personnel, including subordinate supervisory staff, participates in the selection of new employees.

Participates in formulating, interpreting and implementing policies, procedures, and standards of nursing care; assist in coordinating the services of the unit with other hospital divisions; may develop and implement various quality control-measures; assists with development and maintenance of the department budget.

Participates in initiating the nursing process and performing clinical patient care, including therapeutic measures prescribed by medical authority within the limits of the Nurse Practice Act and department policy; participates in preparation and implementation of written nursing care plans for individual patients.

Evaluates the total nursing needs of the patient including physical, psychological, spiritual, cultural and socioeconomic; participates in planning, coordinating and administering total patient care; evaluates symptoms, reactions and progress.

Participates with clinical staff in working with patients and families through teaching, counseling, and other methodology in order to help them understand, cope with and accept illness, treatment and therapy.

Keeps records of patient's health care treatment and/or hospital stay; prepares reports and standard forms.

## The Ideal Candidate will possess:

- Strong Background in electronic medical record implementation processes.
- Experience in a Correctional Health Facility and knowledge of State Mandated inspections, I.E BSCC, and PH.
- Critical thinking skills.
- Demonstrates leadership skills; proven ability to effectively supervise and build consensus among staff.
- Well-developed organizational and decision making skills, as well as superb interpersonal skills.
- High level of integrity and strong sense of ethics.
- Must possess strong clinical assessment skills.

## Minimum Qualifications

Current registration as a nurse in the State of California.

AND EITHER

A Bachelor's degree in Nursing or related field from an accredited college or university and two (2) years of Correctional Health nursing experience including one year equivalent to a Staff Nurse IV.

OR

National certification and two (2) years of Correctional Health nursing experience including one year equivalent to a Staff Nurse IV.

AND

Successful completion of a Preceptor class or equivalent and Standardized Procedure class within 6 months of hire.

Recruitment Announcement  
1120-RH1106-01

Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

**SAN JOAQUIN**  
— COUNTY —  
*Greatness grows here.*

# Staff Nurse V - Assistant Department Manager

Correctional Health Services

## COMPENSATION PACKAGE

**Annual Base Salary: \$111,885.90—\$135,997.68\***

In addition to the base salary, San Joaquin County offers an excellent benefits package which includes a County contribution towards health, dental, and vision insurance plans. Other benefits offered by the County include:

- ◆ 1937 Act Defined Benefit Retirement plan with reciprocity with CalPERS
- ◆ 125 Flex Benefits Plan
- ◆ 12 days of sick leave annually with unlimited accrual
- ◆ 15 days of vacation leave a year (20 days after 10 years. 23 days after 20 years)
- ◆ 14 paid holidays per year
- ◆ 40 hours of educational leave per fiscal year
- ◆ 5% Educational Supplement if eligible

For information regarding benefits, please visit the Benefits page of the County's Human Resources website at: [www.sjgov.org/hr/Programs/Benefits](http://www.sjgov.org/hr/Programs/Benefits)

\* Salary noted includes base salary plus 5% Correctional Health Specialty pay supplement.

## Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:



## Application and Selection

If required by the number of candidates, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top scoring candidates will be referred to the department for a hiring interview.

To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

Final Filing Date: **December 4, 2020**

A background investigation and security clearance will be required prior to employment. Final appointment will be conditional upon passing a pre-employment physical and a drug screen.

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Recruitment Announcement  
1120-RH1106-01

Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

**SAN JOAQUIN**  
— COUNTY —  
*Greatness grows here.*